



Aquatics Director

Employment Type

Part-time

Hours

10-20 hours a week

Location

Hybrid (Virtual and Queens, NYC)

Pay

\$30-40 per hour. Compensation is based on experience.

What is Black People Will Swim?

Black People Will Swim's sole mission is plain and simple: it's smashing the stereotype that Black people don't swim through our acronym F.A.C.E. encouraging our community to F.A.C.E. their fears by making swimming Fun, building Awareness, building Community, all through Education.

Job Description

Our company is driven to teach and motivate Black people and people of color with our hashtag **#smashingstereotypes** and we're hiring an aquatics director. The right aquatics director should bring a mix of aquatics expertise, business understanding, and a passion for Black culture to this company.

The aquatics director is someone who can inspire others through their work and leadership, mentorship, and more. Overall, they must be a team player, communicative, and great at problem-solving.

Responsibilities

- Manage daily operations of the swim program.
- Manage scheduling of classes and programming.
- Assist with developing, implementing, tracking, and controlling the department budget, in accordance with company guidelines.
- Review program capacity and scheduling regarding efficiency and revenue.
- Follow the American Red Cross and/or YMCA Swim Instructor swimming protocols.
- Enforce aquatics safety rules consistently and fairly.
- Hire, train, and evaluate aquatic staff regularly. Evaluations will include continued professional development of each staff member through education, active coaching + mentorship.
- Serve as a role model to promote and demonstrate a professional demeanor to clients and staff.
- Maintain certifications required for the position.
- Actively participate in training sessions, designated meetings, and special events.
- Complete the tracking sheet of all clients.



- Must be Instructor Ready: uniform, lesson plans, maintain records (attendance, track progress, and complete end of session report).
- Find swim instructors and swim facilities in our clients' area.
- Must be knowledgeable in customer relations platforms.

Skills and Qualifications

- Must have the following certifications: first aid, CPR, certified swim instructor, and/or lifeguard, pool operator.
- Minimum of two years of experience supervising lifeguards and swim instructors.
- Ability to work well on a team and follow directions.